

# THULE AND SUSTAINABILITY

At Thule, we want to contribute to a more sustainable world through innovative, high-quality products, manufactured responsibly, that inspire people to live an active life outdoors. For us, that's sustainability.

# THE FOUNDATION OF OUR ONGOING SUSTAINABILITY EFFORTS:

**Our products and consumers** – We'll continue to offer products that inspire a healthy and active lifestyle, are safe and easy to use, and have minimal impact on the environment throughout their life cycles.

**Efficient and reliable manufacturing** – We ensure climate-smart and efficient manufacturing. Always in a safe and secure working environment.

**Responsible sourcing and logistics** – When choosing suppliers, we take into account the environment, human rights, and good working conditions. Making our logistics more efficient, we lower transportation distances, optimize packaging, and make the best use of capacity.

**Responsible business practices** – We have strict ethical standards in our business relationships, open and inclusive workplaces, and we get involved with the community around us.



### WHAT IS bluesign<sup>®</sup>?

bluesign<sup>®</sup> is an independent verifier that traces the complex journey through the supply chain to ensure that textiles are being manufactured with the lowest possible environmental burden, resource-improving production and augmented safety for workers and consumers.





The bluesign<sup>®</sup> logo certifies that these items will provide users with ecologically high-quality textiles as well as a clear conscious.

## **BAGS FOR THE GREAT OUTDOORS**

Built for the true outdoor active lifestyle, these bags are made to last. Whether it's a bike ride, long hike or weekend adventure, these outdoor bags are up to the challenge.



9020-45 Thule® GoPack 28″ Cargo Duffel As Low As: <sup>\$</sup>64.98 [c]

9020-10 Thule® Stravan 15″ Laptop Backpack As Low As: \$109.98 [c] 9020-13 Thule® EnRoute 15″ Laptop Backpack As Low As: \$79.98 [c]

Prices are subject to change and include one color, one location imprint. Applicable set up and running charges apply. Recommended decorating method is not always pictured. For full product information including up-to-date pricing, special promotions and other important details, go to www.pcna.com. And remember, if you want to confirm the true color of a product, we suggest ordering a sample.



# FROM WORK TO PLAY

Whether you're traveling for work or extending your trip to explore a new city, it's nice to have a bag that can do both. Our Business Leisure bags safely carry everything you need for work – or play.



9020-39 Thule® Achiever 15" Computer Backpack As Low As: \$59.98 [c] 9020-35 Thule® Narrator 15" Computer Backpack As Low As: <sup>\$</sup>99.98 [c] 9020-19 Thule® Accent 15″ Laptop Backpack As Low As: \$99.98 [c]

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## **OUTDOORSY - PLUS SOME EXTRA STYLE**

Rugged enough for your most challenging adventure. Stylish enough to turn some heads along the way. These bags are designed with unique features, on-trend colors and edgy silhouettes, so they look great no matter where you take them.



#### 9020-34 Thule® Lithos 15" Computer Backpack 16L As Low As: \$59.98 [c]

9020-85 Thule® Construct 15" Computer Backpack 24L As Low As: \$99.98 [c] 9020-22 Thule® Lithos 15" Computer Backpack 20 L As Low As: \$79.98 [c]

Check out our entire Thule® collection at www.pcna.com.





9020-22 Thule® Lithos 15® Computer Backpack 20 L As Low As: \$79.98 [c]



9020-55 Thule® Subterra Carry-On 22″ Luggage As Low As: \$299.98 [c]



9020-70 Thule® Subterra 45L Duffel As Low As: \$149.98 [c]



9020-13 Thule® EnRoute 15″ Laptop Backpack As Low As: \$79.98 [c]



9020-19 Thule® Accent 15″ Laptop Backpack As Low As: <sup>\$</sup>99.98 [c]



9020-10 Thule Stravan 15″ Laptop Backpack As Low As: \$109.98 [c]



9020-71 Thule® Subterra PowerShuttle As Low As: \$29.98 [c]



9020-34 Thule® Lithos 15" Computer Backpack 16L As Low As: \$59.98 [c]



9020-45 Thule® GoPack 28" Cargo Duffel As Low As: <sup>\$</sup>64.98 [c]



9020-11 Thule® EnRoute Escort 2 15″ Laptop Backpack As Low As: \$129.98 [c]

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9020-72 Thule® Subterra PowerShuttle Mini

As Low As: \$24.98 [C]



9020-38 Thule® Aptitude 15″ Computer Backpack As Low As: <sup>\$</sup>59.98 [c]



9020-39 Thule<sup>®</sup> Achiever 15<sup>"</sup> Computer Backpack As Low As: <sup>\$</sup>59.98 [c]



9020-37 Thule<sup>®</sup> Chronical 15" Computer Backpack As Low As: <sup>\$</sup>79.98 [c]



9020-35 Thule® Narrator 15" Computer Backpack As Low As: \$99.98 [c]



9020-02 Thule® EnRoute Strut 15″ Laptop Backpack

As Low As: \$84.98 [C]



9020-20 Thule® Crossover TSA 15″ Computer Messenger Bag

As Low As: \$99.98 [C]



9020-09 Thule® 32L Crossover 17" Laptop Backpack As Low As: <sup>\$</sup>144.88 [c]



# SUSTAINABILITY MISSION FOR 2020:

The UN'S 2023 Agenda for Sustainable Development is a plan for creating long-term, sustainable, economic, social and environmental development for everyone. The Thule Group is one of many companies contributing to the 2023 Agenda and their sustainability efforts primarily contribute to the following goals.

#### **CLEAN WATER AND SANITATION**

- Reduce water consumption at Thule facilities and replace drinking water with rainwater
- Use closed water manufacturing systems to minimize discharge of hazardous materials

### **CLIMATE ACTION**

- Reduce emissions of greenhouse gases at Thule plants by 65%
- Improve monitoring of greenhouse gas admissions throughout entire supply chain

### AFFORDABLE AND CLEAN ENERGY

• Target 100% electricity from renewal sources in Thule plants

# RESPONSIBLE CONSUMPTION AND PRODUCTION

- Reduce waste and increase recycling in manufacturing process
  - Achieve 96% recycling rate by 2020
  - Ensure 0% goes to landfills by 2030
- Continuously monitor and expand the list of materials and chemicals not used in products
  - Increase the use of recycled materials
    in products

### DECENT WORK AND ECONOMIC GROWTH

- Protect workers' rights
- Conduct CSR audits of supplies to counteract modern slavery, human trafficking and child labor
- Provide courses on human rights to employees

### GENDER EQUALITY | REDUCE INEQUALITIES

- Thule conducts continuous assessments of their employees' renumeration to ensure an equitable pay structure
  - Secure a gender-equality company with gender-equal leaders by 2030







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